

North Wales Social Care and Well-being Services Improvement Collaborative

NORTH WALES WORKFORCE BOARD



BACKGROUND

The North Wales Workforce Board reports to the North Wales Regional Partnership Board. The Board meets bi monthly to provide oversight on a range of strategic workforce areas. Within the last 12 months there has been an extension of the membership reflecting a wide range of organisations and enriching the discussions, ensuring we have the right people at the Board to take forward the Regional Workforce Programme.

BOARDS PRIORITIES

The Workforce Board continues to progress its priorities which include the Implementation of the Social Services and Well-being (Wales) Act 2014 overarching strategic responsibilities, workforce Integration Opportunities with Health, Development of the North Wales Workforce Strategy, Maintaining a Sustainable & Skilled Workforce and the Social Care Workforce Development Programme (SCWDP) regional submission and development.

NORTH WALES SOCIAL CARE & COMMUNITY HEALTH WORKFORCE STRATEGY

The development of a North Wales Social Care and Community Health Workforce Strategy has been ambitious due to the size and complexities of the social care and community health workforce we have taken a pragmatic approach focusing on areas of need / risk, whilst referencing other areas. It has been developed through a range of discussions with organisations across the health and social care sector. It aims to set out our collaborative strategic intentions for the social care and community health workforce.

We have consulted with partners and a wider consultation exercise will be undertaken on the final draft.

The Regional Workforce Board is aiming to have a complete strategy in the autumn and begin implementation of the priority areas through delivery groups.

A draft strategy has been completed however further amendments are currently being applied to reflect the challenges facing the workforce and agreement of the workforce priorities. This involves ensuring that we have the sign up and engagement of all partners with clear governance arrangement, with the agreement of a set of operating principles and governance arrangements with clear lines of accountability and responsibilities in delivering the priorities which include:

- Stabilising the Workforce
- Learning and Development
- Workforce Intelligence and Planning

We are aiming to have a complete strategy in the autumn and begin implementing the priority areas through delivery groups. A challenge is to ensure that these priorities are in line with National and Regional work streams such as the Social Care Wales Priorities as these develop and also our Regional Programmes being clear not to duplicate effort and resources.

The strategy will determine the future workforce programme for the regional board focusing on the priority work streams, in addition to this the board will continue to work with National, Regional and Local Programmes in relation to workforce to support delivery of these

For Further Information:

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